



Paycheck Contribution Election 403(b) Plan

The Christian and Missionary Alliance Retirement Plan

95803-01

Use black or blue ink when completing this form. For questions regarding this form, visit the Web site at empowermyretirement.com or contact Service Provider at 1-866-467-7756.

A Participant Information

Account extension, if applicable, identifies funds transferred to a beneficiary due to participant's death, alternate payee due to divorce or a participant with multiple accounts.

Account Extension

Social Security Number (Must provide all 9 digits)

Last Name

First Name

M.I.

Daytime Phone Number

Division/Payroll Center

Alternate Phone Number

I have a retirement savings account with a previous employer or an IRA. Yes or No

I would like help consolidating my other retirement accounts into my account with Empower Retirement. Yes, I would like a representative to call me at phone # ... to review my options and assist me with the process. The best time to call is ... A.M./P.M. (circle one - available 8:00 A.M. to 6:00 P.M. MST). \*Rollovers are subject to my Plan's provisions.

B Payroll Election(s)

Paycheck Contribution Election (Payroll Deductions)

Select One: Start Restart Change Stop

I elect to contribute to the Plan the following of my eligible compensation indicated below (per pay period):

- After Tax Contributions \$... or ...% (up to \$18,500.00 or 1% - 100%)
Before Tax Contributions \$... or ...% (up to \$18,500.00 or 1% - 100%)
Roth Contributions \$... or ...% (up to \$18,500.00 or 1% - 100%)

Date of Hire (mm/dd/yyyy) / /

The total annual before-tax and Roth contributions cannot exceed \$18,500.00 of my eligible compensation in the 2018 tax year.

Catch-Up Election

(I may elect Age 50 Catch-Up and Regular Catch-Up if I qualify for both.)

Age 50 Catch-Up:

I elect to contribute to the Plan additional Age 50 Catch-Up amounts of my eligible compensation indicated below (per pay period):

- Before Tax Contributions \$... or ...%
Roth Contributions \$... or ...%

Payroll Effective Date (mm/dd/yyyy) / /

The total before-tax and Roth Age 50 Catch-Up amount cannot exceed \$6,000.00 of my eligible compensation in the 2018 tax year. I must be age 50 or older during this calendar year and I must be currently deferring the maximum amount allowable under the Internal Revenue Code and applicable regulations and/or my Plan.

I elect to cancel my Catch-Up contribution election.

Regular Catch-Up:

I must have completed at least 15 years of service with my current employer to be eligible for 403(b) Regular Catch-Up. My current employer is an educational organization, hospital, home health service agency, health and welfare service agency, church, or convention or association of churches.

Table with 3 columns: Column A (\$3,000.00), Column B (All prior regular Catch-Up amounts (-) \$... Total (=) \$...), Column C (Number of years of service with your current employer (x) \$5,000.00, All prior years elective deferrals to 403(b), 401(k) and SEP plans (-) \$... Total (=) \$...)

Last Name \_\_\_\_\_

First Name \_\_\_\_\_

M.I. \_\_\_\_\_

Social Security Number \_\_\_\_\_

Number \_\_\_\_\_

**B Payroll Election(s)****Catch-Up Election**

My regular Catch-Up amount is the **lesser** of the amounts indicated in Column A, Column B or Column C.

I elect to contribute to the Plan additional Regular Catch-Up amount(s) of my eligible compensation as indicated below (*per pay period*):

Before Tax Contributions \$ \_\_\_\_\_ or \_\_\_\_\_ %

Roth Contributions \$ \_\_\_\_\_ or \_\_\_\_\_ %

Payroll Effective Date (mm/dd/yyyy) \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_ Year End Date (mm/dd/yyyy) \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

The total before-tax and Roth Regular Catch-Up amounts cannot exceed the calculated amount. If I stop deferrals and/or do not defer the maximum amount during this calendar year, the Age 50 and/or Regular Catch-Up amounts elected to contribute will not be considered Catch-Up deferrals. If I am eligible for both Age 50 and Regular Catch-Up, the amounts contributed above the maximum will first be treated as amounts of Regular Catch-Up and then Age 50 Catch-Up.

I elect to cancel my Catch-Up contribution election.

**C Signatures and Consent** (*Signatures must be on the lines provided.*)**Participant Consent** (*Please sign on the 'Participant Signature' line below.*)

My signature acknowledges that I have read, understand and agree to all pages of this form and affirms that all information that I have provided is true and correct. I also understand that:

- Until cancelled, superseded or I cease to be an eligible employee, all election(s) shall apply to all eligible compensation allowed by the Plan paid from the effective date specified unless a different effective date is required under the terms of the Plan and cancels all previous elections.
- I may change the amount of compensation contributed as allowed under the terms of the Plan.
- It is my responsibility to comply with any Internal Revenue Code deferral limits and that I may be responsible for any costs, including taxes and penalties that I may incur as a result of excess contributions.
- My Plan Administrator may take any action that may be necessary to ensure that my participation is in compliance with any applicable requirement of the Plan Document and the Internal Revenue Code.
- I authorize the payroll deduction as indicated on this form.

Any person who presents false or fraudulent information is subject to criminal and civil penalties.

**Participant Signature** \_\_\_\_\_ **Date (Required)** \_\_\_\_\_

*A handwritten signature is required on this form. An electronic signature will not be accepted and will result in a significant delay.*

**Authorized Plan Administrator Signature** (*Please sign on the 'Authorized Plan Administrator Signature' line below.*)

I authorize the election indicated by the participant above.

**Authorized Plan Administrator Signature** \_\_\_\_\_ **Date (Required)** \_\_\_\_\_

*A handwritten signature is required on this form. An electronic signature will not be accepted and will result in a significant delay.*

**Print Full Name** \_\_\_\_\_

**D Mailing Instructions**

**After all signatures have been obtained, this form can be sent by**

**Fax to:**  
1-866-745-5766

**Regular Mail to:**  
Empower Retirement  
PO Box 173764  
Denver, CO 80217-3764

**Express Mail to:**  
Empower Retirement  
8515 E. Orchard Road  
Greenwood Village, CO 80111

**Core securities, when offered, are offered through GWFS Equities, Inc. and/or other broker dealers.**

GWFS Equities, Inc., Member FINRA/SIPC, is a wholly owned subsidiary of Great-West Life & Annuity Insurance Company.

Empower Retirement refers to the products and services offered in the retirement markets by Great-West Life & Annuity Insurance Company, Corporate Headquarters: Greenwood Village, CO; Great-West Life & Annuity Insurance Company of New York, Home Office: NY, NY; and their subsidiaries and affiliates. The trademarks, logos, service marks, and design elements used are owned by their respective owners and are used by permission.