



**ALLIANCE
BENEFITS**
Compassion. Integrity. Respect.

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The Benefits of the C&MA 403(b) Plan

Investment Options - Access to 29 options including two biblically screened funds and 12 Lifecycle Index target date funds.

Alliance Development Fund - Access to the ADF Fixed Income Option which pays a higher than average interest rate. Your investment will assist in Kingdom building work.

Traditional and Roth Accounts - The C&MA 403(b) plan offers both pre-tax and Roth Accounts so you can decide what is appropriate for your current and future tax situation.

Housing Allowance for Clergy - When participating in a sponsored church plan you may be eligible to reduce your taxable income, even after retirement. This benefit is not available with most plans.

Fiduciary Responsibility - With this plan, all fiduciary responsibility for the investment lineup is taken care of by the C&MA.

Low Fees - The plan allows you to benefit from the sheer volume of C&MA investors. This means the plan has the best investment options available at the lowest costs to the participant.

Plan Consultants - Strategic Financial Partners is available to help answer your retirement questions and assist you in developing your portfolio with no additional fee for this service.

For questions, contact
Alliance Benefits
Retirement Services at
800-700-2651 or
retirement@cmalliance.org

For free investment advice,
C&MA 403(b) participants
may call Strategic
Financial Partners at
866-963-1843

We have several
investment options for you
to choose from. All funds
are reviewed regularly by
our Benefit Board and
Investment Committee.

Accounts are administered
through Empower
Retirement (Great West
Financial)

To view up-to-date fund
information you may go to
www.alliancebenefits.org